**Resources**

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| **School Boards in Ottawa** |

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| [Conseil des écoles catholiques du Centre-Est](https://www.ecolecatholique.ca/) (CECCE) |
| [Conseil des écoles publiques de l'Est de l'Ontario](https://cepeo.on.ca/) (CEPEO) |
| [Ottawa-Carleton District School Board](https://ocdsb.ca/) (OCDSB) |
| [Ottawa Catholic School Board](https://www.ocsb.ca/) (OCSB) |

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| **School Board Policies** |

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| [OCDSB Procedure on Antiracism and Ethnocultural Equity](https://ocdsb.ca/UserFiles/Servers/Server_55394/File/Departments/Equity/Resources/PR%20618%20CUR%20AntiracismEE.pdf) |
| [OCDSB Indigenous, Equity and Human Rights Roadmap 2020-2023](https://ocdsb.ca/UserFiles/Servers/Server_55394/File/News/OCDSB%20News/2020/Oct/Appendix%20A%20to%20Report%2020-053.pdf) |
| [OCDSB Alleged Harassment/Abuse of a Student under 18 by an Employee](https://weblink.ocdsb.ca/WebLink/0/edoc/2999327/PR%20542%20HR%20-%20Alleged%20Employee%20Misconduct%20Toward%20A%20Student.pdf) |
| [OCDSB Complaint Resolution Process](https://ocdsb.ca/about_us/complaint_resolution) |
| Include your voice in the development of the [OCDSB Human Rights Policy](https://ocdsb.ca/cms/One.aspx?portalId=55478&pageId=36429793) |
| [OCSB Equity Framework](https://drive.google.com/file/d/19KpqSeLFOBTDf9p1VDWMn5tEaAw3Xpt-/view) |
| [CEPEOPrévention et règlement du harcèlement/discrimination](https://cepeo.on.ca/wp-content/uploads/2018/08/PER21-DA_AnnexeA_GuidePourDeterminerCeQuiConstitueDuHarcelement-Discrimination_16-12-05.pdf) |
| [CECCE Traitement des parents et des élèves](https://www.ecolecatholique.ca/user_files/users/63/Media/pol_3_3_traitement_des_parents_et_des_eleves.pdf) |

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| **School Resources** |

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| [Black Graduation Coaches](https://www.ontario.ca/page/annual-progress-report-2020-ontarios-anti-racism-strategic-plan) at select schools within CEPEO, OCDSB and OCSB. Contact your child(ren) schools to inquire if this support is available |
| [OCSB Graduation Coach for Black Students](https://sph.ocsb.ca/academics-support) is available at St. Patrick High School |
| [OCDSB Sankofa Centre of Excellence Graduation Coach Program](https://ocdsb.ca/news/2021_pathways_to_excellence_series) for Black Students offers support to all Black OCDSB students at [Woodroffe High School](https://woodroffehs.ocdsb.ca/student_services/sankofa_centre_of_excellence_graduation_coach) and [Ridgemont High School](https://ridgemonths.ocdsb.ca/student_services/sankofa_centre_of_excellence_graduation_coach) |

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| **External Resources** |

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| Ontario College of Teachers [Complaints Process](https://www.oct.ca/public/complaints-and-discipline/complaints-process) |
| [Process for addressing concerns within schools](https://docs.google.com/presentation/d/1U8W87lQ_TjFP2tVP9yyWJpGmz0XrTQxfCXoQD9k92PM/edit#slide=id.g755c83fb0a_0_1451) - a resource for parents on steps to take when addressing concerns. |
| [Student and Family Advocates (SFA)](https://www.ontario.ca/page/student-and-family-advocates-initiative#section-1) initiative will offer community-based and culturally-relevant advocacy supports to Black students and families in Ottawa, Greater Toronto Area and Hamilton |
| [Tool: Recognizing Microaggressions and the Messages They Send](https://academicaffairs.ucsc.edu/events/documents/Microaggressions_Examples_Arial_2014_11_12.pdf) |
| [The Engaged Parent Info Sheets](https://docs.google.com/document/d/14Z4Id_wkKq_IOU1425OAfN8upQrbleB6HtNNdap52KA/edit?usp=sharing) - guidelines that are designed to support parents and guardians being involved in the education of Black children. |
| [Parents for Diversity](https://www.parentsfordiversity.com/) has a [Diversity Library](https://www.parentsfordiversity.com/diversity-library) with a collection of children's books that celebrate the diversity of Canada's population and provides other [resources](https://www.parentsfordiversity.com/projects-8) for families and educators through webinars |
| [Digital Periodic Table of Canadian Black History](https://www.parentsfordiversity.com/post/periodic-table-of-canadian-black-history-now-digital) by Parents for Diversity |
| [Report: Towards Race Equity in Education, 2017](https://edu.yorku.ca/files/2017/04/Towards-Race-Equity-in-Education-April-2017.pdf)- report by Dr. Carl James and Tana Turner. This report examines the schooling of Black children in the Greater Toronto area. |
| [Turner Consulting Group Reports](https://www.turnerconsultinggroup.ca/reports.html) - a compilation of reports by the Turner Consulting group to support Black families. |
| [Celebrating Own Voices Books for Black children and youth](https://drive.google.com/file/d/1UsMEvo4smjzMI1-PD6izJpM13kP81ECE/view?usp=sharing) - includes some examples of books parents can share with their children to affirm identity and promote agency and voice. |
| [Black Parents Network Flyer by OBEN](https://drive.google.com/file/d/1ClA7x57FbU4VmUsiM81uGoBzAiiJVJXd/view?usp=sharing) - information about the Black Parent Network initiative |
| [Black Parent Network Enrollment Form](https://docs.google.com/forms/d/e/1FAIpQLSctcrEd3tTUvBhNKeKdRCQYJK7uQn9OxWJCZGZoUVnXnBa_WQ/viewform) - Google form for parents interested in learning more about the Black Parent Network initiative |
| [Here is what Racial Microaggressions look like in Everyday Life](https://www.toronto.com/news-story/10138002-here-s-what-racial-microaggressions-look-like-in-everyday-life/) |
| [Turner Consulting Group on Racial Microaggressions](https://www.turnerconsultinggroup.ca/blog-tana-turner/racial-microaggressions) and the three types of microaggressions |
| [Racism in Canadian Society](https://www.thecanadianencyclopedia.ca/en/article/racism) |
| [Anti-Black Racism and Racial Trauma](https://blackhealthalliance.ca/home/antiblack-racism/) |